Dear Screaming Eagles Applicant:

Thank you for applying for the Screaming Eagles Leadership positions as a part of CUI Athletics. Included in this packet, you will find a description of the Screaming Eagles Program, Screaming Eagles positions, an application, and reference form. After all applications are submitted, they will be reviewed, and you will be contacted if chosen to move forward with the interview process.

Please note the following for both Screaming Eagles positions:

- Screaming Eagles are required to be at all Games of the Week, home basketball games, and all other athletic events set forth by the supervisor.

- Screaming Eagles will meet weekly as a group with the Screaming Eagles Supervisor each semester.

- Screaming Eagles will work as a team together to put on quality events that will serve the student body.

If you have any questions regarding the position, please do not hesitate to contact me at (949) 214-3213, or via email: amy.haney@cui.edu.

In Christ,

Amy Haney
Screaming Eagles Director
Screaming Eagles was created as a group of student sports fans who promote and engage the students of Concordia University Irvine in positive and enthusiastic cheering and involvement at various athletic events.

PURPOSE

The primary purpose of the Screaming Eagles is to:
- Implement programs, events, and activities at Concordia University Irvine.
- Support athletic teams
- Inform students about upcoming games and events
- Maintain a standard of excellence, leadership, school spirit, academic and spiritual maturity.

QUALIFICATIONS AND REQUIREMENTS

As a Screaming Eagles leader, one is expected to handle his/her responsibilities maturely, with professionalism, and exhibit exemplary conduct while assuming the position.

The Screaming Eagles Leader must have excellent communication skills and the ability to relate to a diverse student population. Organizational skills are also essential, as is the ability to learn quickly, multi-task, give clear instructions, and solve problems in a timely and efficient manner. Screaming Eagles Leaders should be enthusiastic students of the University as well as positive Christian role models. In addition, Screaming Eagles Leaders must be able to relate well with students and CUI faculty/staff. They should be comfortable working independently and as a part of the Athletic Department.

All applicants must meet the following:
- Understand and believe in the objectives of the CUI Athletic Department.
- Complete at least 24 credit hours (full-time student status) by the end of the current spring semester at CUI. Members must be full-time students (at least 12 units per semester).
- Be in good standing and maintain at least a 2.5 cumulative GPA at the time of appointment.
- Must maintain a 2.75 GPA while holding the position
- Return to CUI for the 2014-2015 academic year.
- Be available for all the dates and times previously mentioned.
- May not hold any other student leadership position at Concordia University Irvine unless otherwise approved by the Screaming Eagles Supervisor.
- All outside jobs or positions must be approved by the Screaming Eagles Supervisor. Any outside job or position must not come into direct conflict with the responsibilities of the position.

RESPONSIBILITIES

The responsibilities of the Screaming Eagles Coordinators are to:
- Promote student attendance and involvement in all athletic activities
- Coordinate Midnight Madness and other larger athletic events
- Coordinate all aspects of Games of the Week
- Attend all home basketball games

The responsibilities of the Screaming Eagles Leaders are to:
- Promote student attendance and involvement in all athletic activities
- Attend all Games of the Week and all home basketball games
- Lead students in enthusiastic cheering at games
- Promote and exemplify good sportsmanship
CHARACTERISTICS

- Positive Christian Role Model
- Responsible
- Outgoing
- Takes initiative
- Integrity
- Energetic
- Comfortable addressing groups
- Ability to relate to a variety of personality types
- Flexible
- Perseverance, dedication and a sense of humor when encountering inevitable challenges
- Ability to work closely with others as a leader and a team member
- Leadership ability
- Commitment

COMPENSATION

- To be determined based on availability

QUESTIONS

For questions about the Screaming Eagles positions, please contact:

Amy Haney
Screaming Eagles Supervisor
amy.haney@cui.edu
Personal Information

First Name: ___________________________

Last Name: ___________________________

Address: _____________________________

Phone Number: ______________________

Email: ______________________________

E number: ____________________________

Grade/Major: _________________________

Current GPA: _________________________

Previous Leadership Experience:
___________________________________________________________________________________________
___________________________________________________________________________________________
___________________________________________________________________________________________

Self- Evaluation

Rank each of the below characteristics in order from 1 to 12 as they pertain to your own strengths and weaknesses. Designate your strongest area as #1, next strongest as #2 and so forth, on through the area in which you feel you would need the most training and or improvement, which would rank #12.

___ Approachability
___ Flexibility
___ Follow through
___ Administrative Skills
___ Oral Communication Skills
___ Creativity
___ Visionary
___ Self-starter/ Initiator
___ Energy/Enthusiasm
___ Time Management Skills
___ Detail-oriented
___ Works with others
**Reference**

Please list the name and email address of the individual who will be completing your reference form. References may be from faculty, staff, administration, employers or coaches. Other students may not be a reference for this application.

Reference: ___________________________    Email: ___________________________

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**Screaming Eagles Leadership Preference:**

Please check your preference for Screaming Eagles.

___ Screaming Eagles Coordinator    ___ Screaming Eagles Leader

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**Application Questions**

Please answer the following questions typed on a separate document and submit along with the application.

1. Describe your faith and how it would be applied to your position as a Screaming Eagles Coordinator or Leader.

2. What skills, knowledge, previous leadership, employment and/or community living experience do you have that would contribute to your success as a Screaming Eagles Coordinator or Leader?

3. What does “good sportsmanship” mean to you?

4. Of all the duties listed on the LEAD job description, which duty do you believe will be the most challenging to you? Why?

5. Have you had any discipline problems (i.e. Residential Education, Dean of Student Affairs, Campus Safety, etc.)? If so, please be specific about the situation(s) and outcome(s). How does this reflect on your role as a student leader?

6. In one sentence, why should you be chosen as a Screaming Eagles Coordinator or Leader?

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**Application Check-List**

- [ ] Complete Screaming Eagles Application
- [ ] Screaming Eagles Application Reference - Complete necessary information on the Screaming Eagles Recommendation Form and forward the form to your reference. **Applications will be considered incomplete if recommendation forms are not received by the deadline.**
- [ ] Submit your completed applications, attachments, and recommendation no later than **4:30 p.m. on Friday, Monday, April 25, 2016.**
TO THE APPLICANT: Please fill in the information below; forward this form to a faculty member/advisor, administrator, or coach.

Applicant’s Name: ________________________________

Section 1: To be completed by the applicant.


☐ I waive my right to read this letter of reference (i.e. you cannot read this letter).
☐ I do not waive my right to read this letter of reference (i.e. you can read this letter).

Applicant’s Name: ________________________________
Applicant’s Signature: ___________________________ Date: ________________

Section 2: The following is to be completed by the person filling out this recommendation form.

TO THE PERSON COMPLETING THE RECOMMENDATION: The applicant is seeking a position as a Screaming Eagles Coordinator/Leader. Screaming Eagles Coordinator/Leaders play an integral role in enhancing the student involvement with Concordia Athletics. Please honestly state the merits of this applicant’s candidacy, any deficiencies, and any other information that may be useful to the selection committee.

Recommender’s Name: ____________________________ Position: ____________________________

Relationship to applicant: _________________________ Length you’ve known the applicant: _________

How well do you know this applicant? ☐ Very Well ☐ Fairly Well ☐ Casually

What do you consider to be the applicant’s strengths? ___________________________________________

__________________________________________

__________________________________________

What do you consider to be the applicant’s areas for improvements regarding this leadership position?

__________________________________________

__________________________________________

__________________________________________
Screaming Eagles Coordinator/Leaders are responsible for planning & coordinating activities that enrich our students’ college experience through attending and participating in Athletic events. Comment on the applicant’s ability to assume this responsibility well.

Consider each of the following items and check the appropriate box representing your evaluation. Use N/A if you have insufficient information from which to evaluate.

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Please comment on the applicant’s ability to role model Christian values.

☐ Strongly Recommend ☐ Recommend
☐ Recommend with Reservations ☐ Do Not Recommend

Signature_________________________________________ Date_____________________

Please sign this reference form and return it in a sealed envelope to the applicant OR
Fax it to (949) 854-6771, attn: Amy Haney
OR
Amy Haney • Athletics
1530 Concordia West • Irvine • CA • 92612 • Tel. (949) 214-3061
OR
Email it to amy.haney@cui.edu